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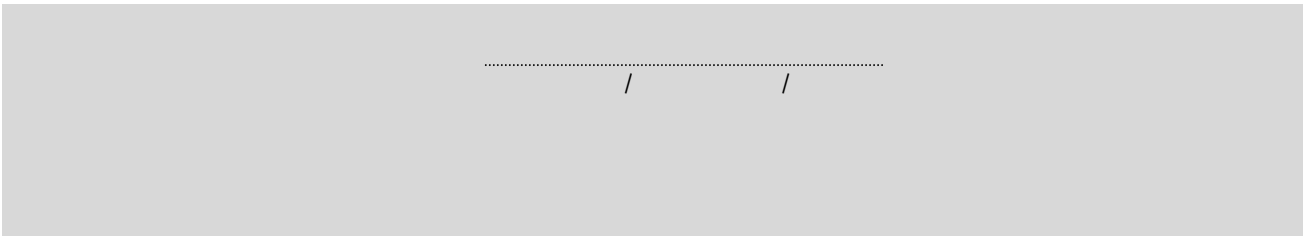
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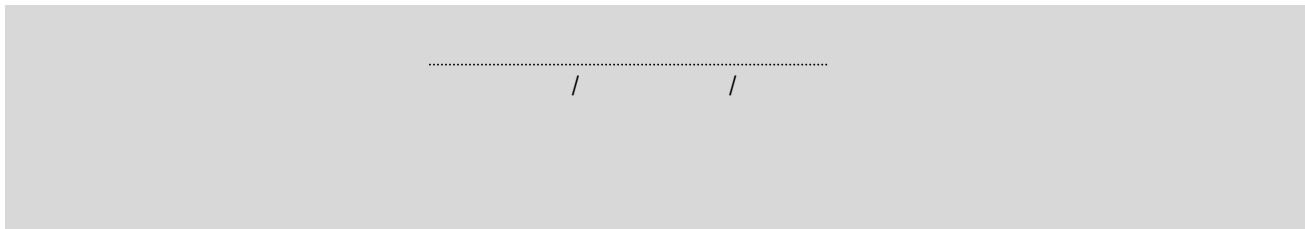
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(Schools of thought).





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$$V_j = f\left(\sum I_{kk} V_k\right) \quad V_j \quad F_1 = f\sum(E_{ij} \cdot V_j)$$

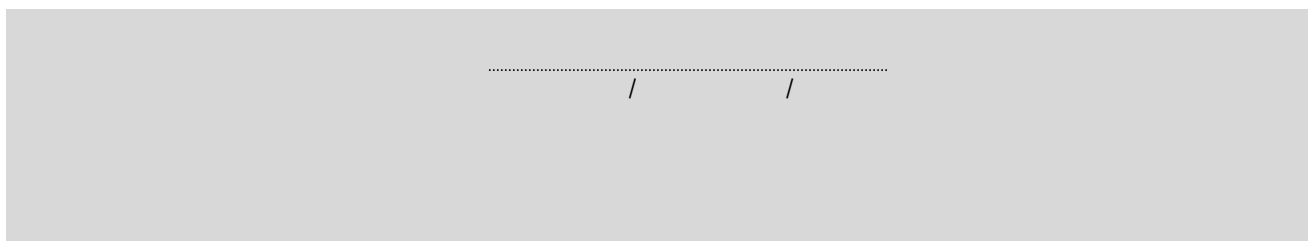
(porter & Lawler 1986)

(Camel & Pritchard 1976)

$$* \left( \begin{matrix} * & * & * & * \\ * & * & * & * \end{matrix} \right)$$

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(i)

=F<sub>i</sub>

=E<sub>ij</sub>

=V<sub>j</sub>

=I<sub>jk</sub>

=V<sub>k</sub>

.k

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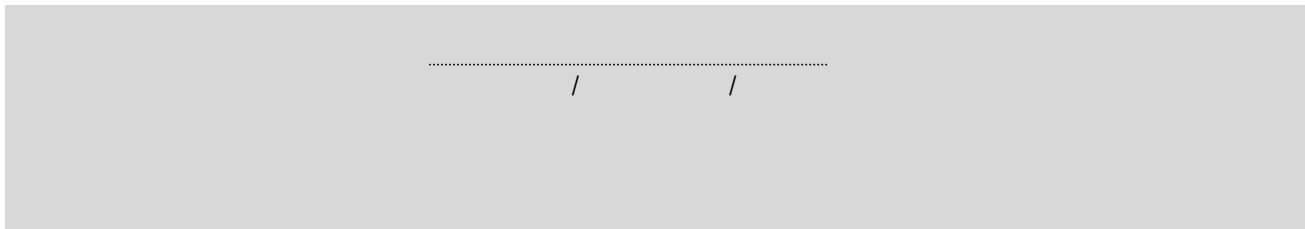
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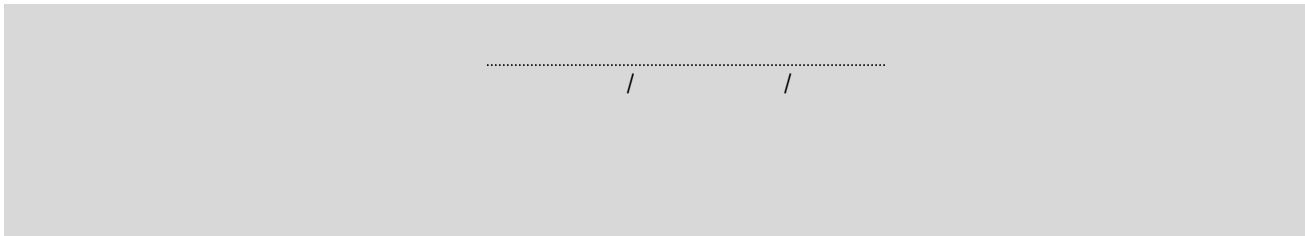
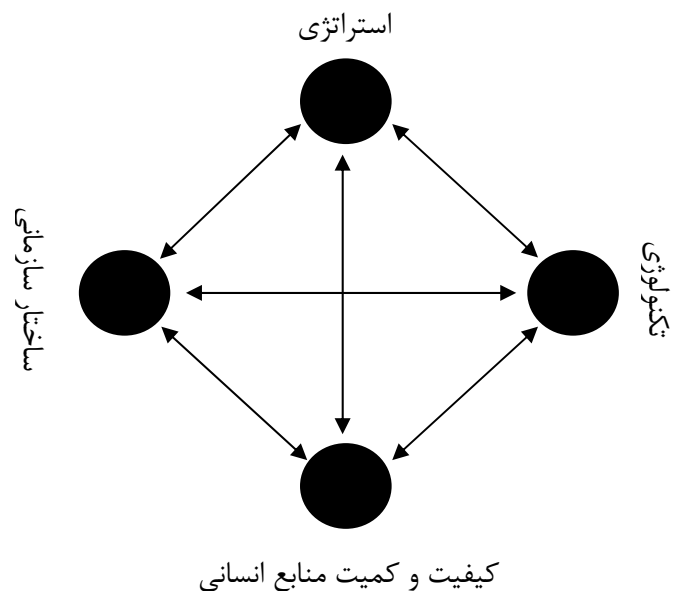
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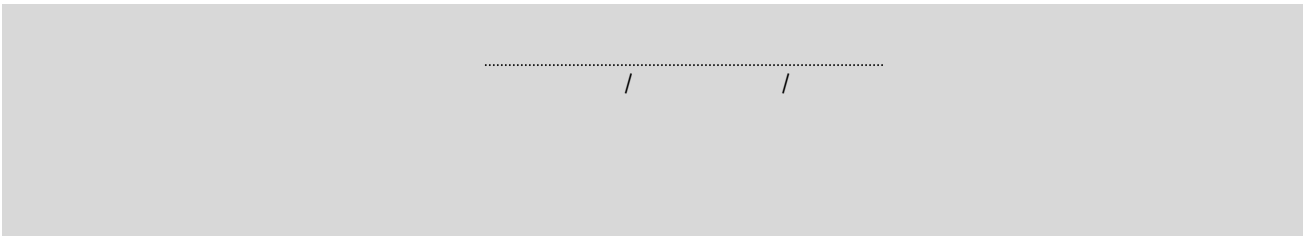
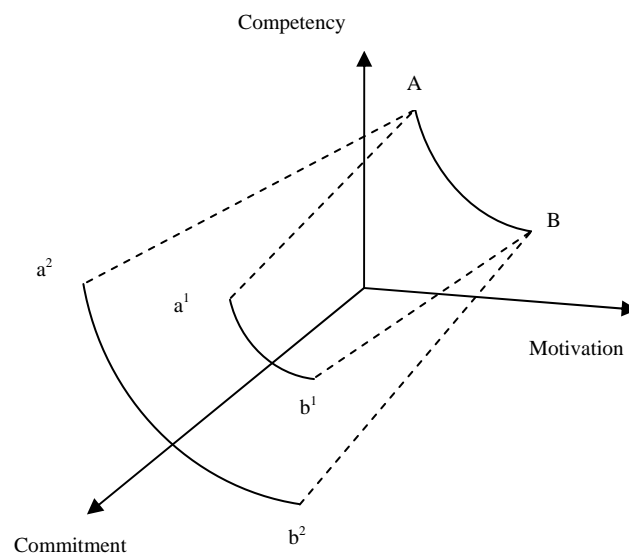


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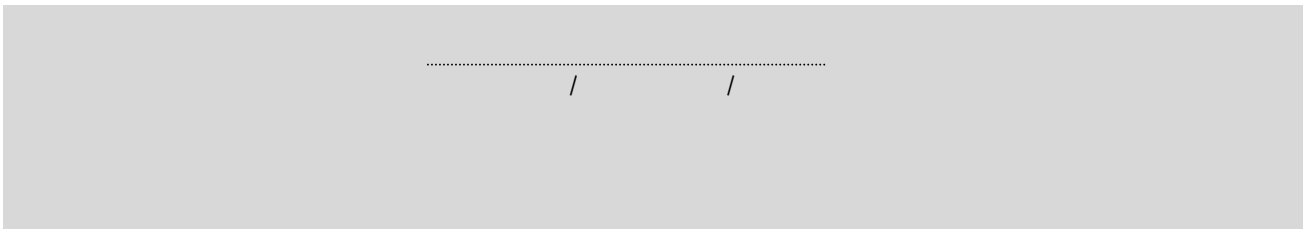


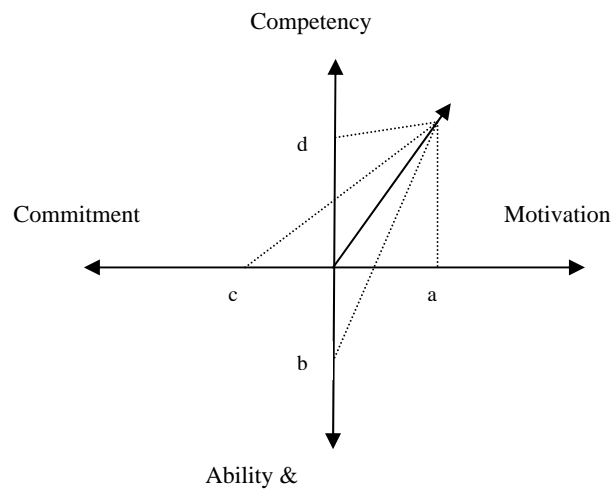


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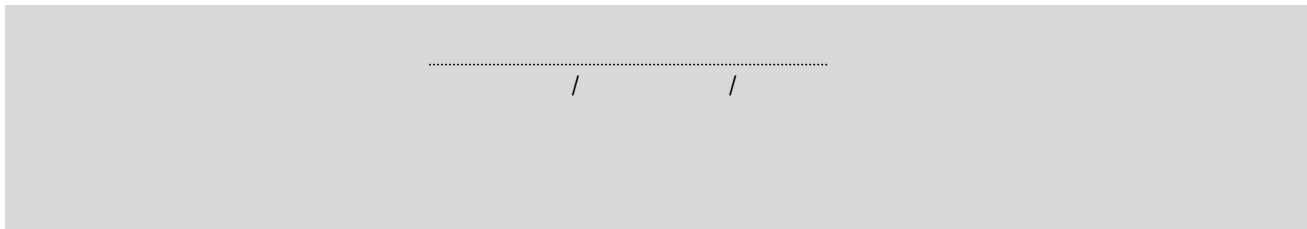


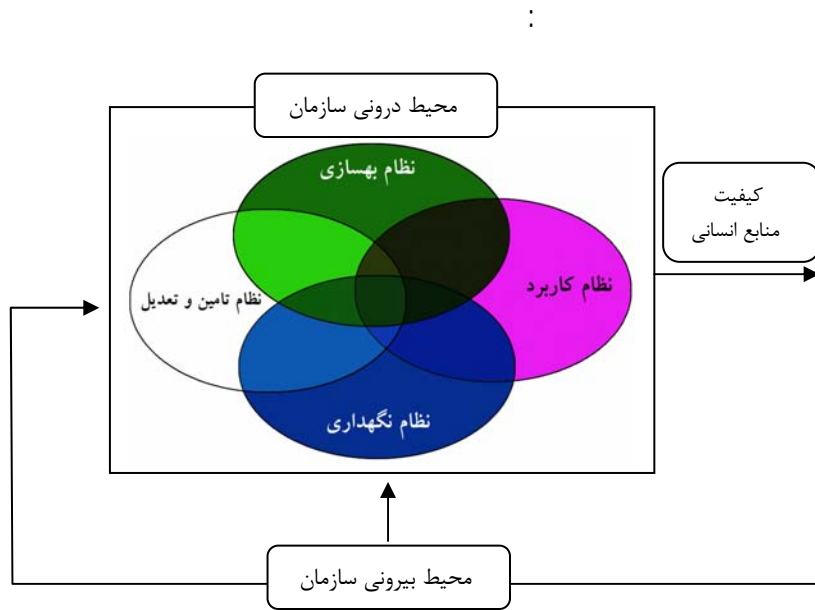
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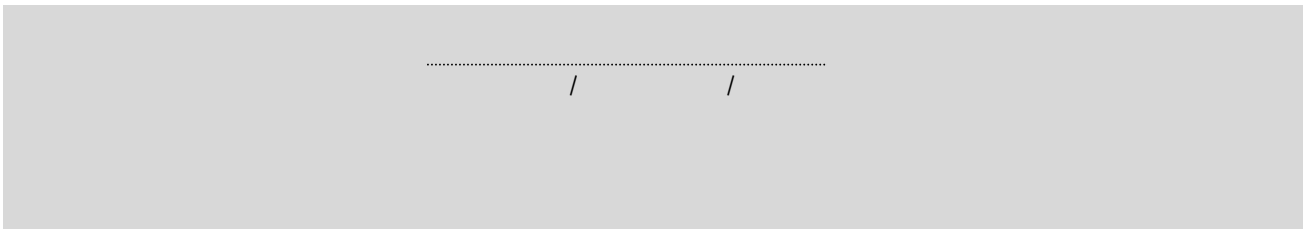


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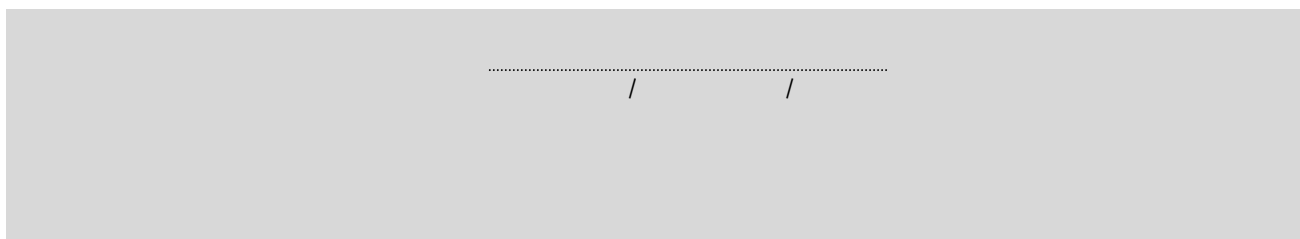
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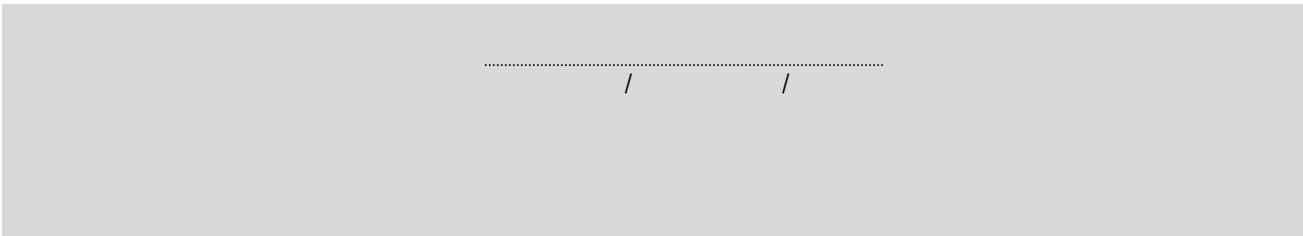
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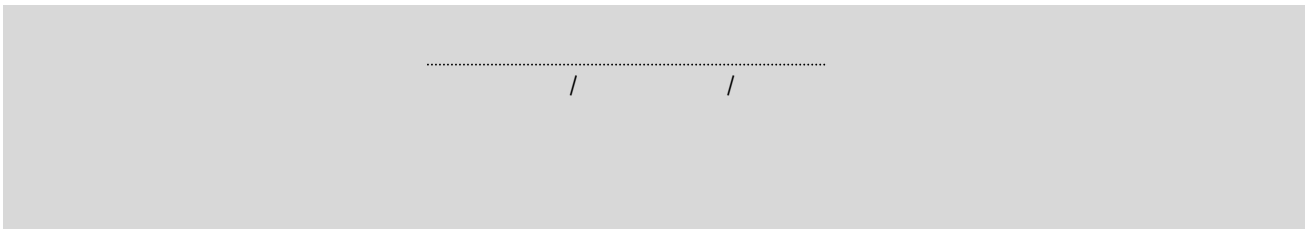
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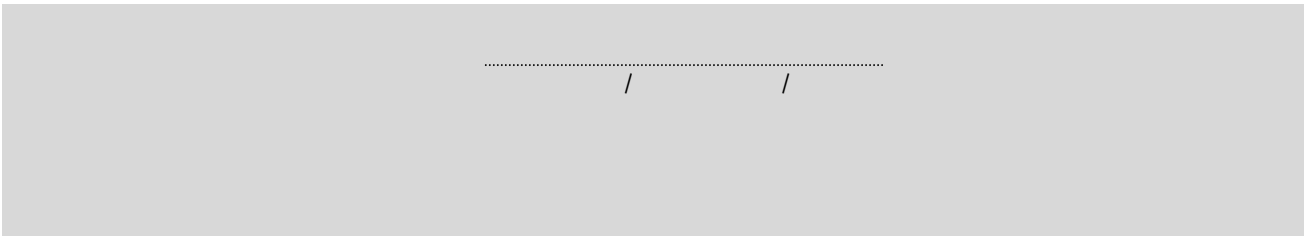
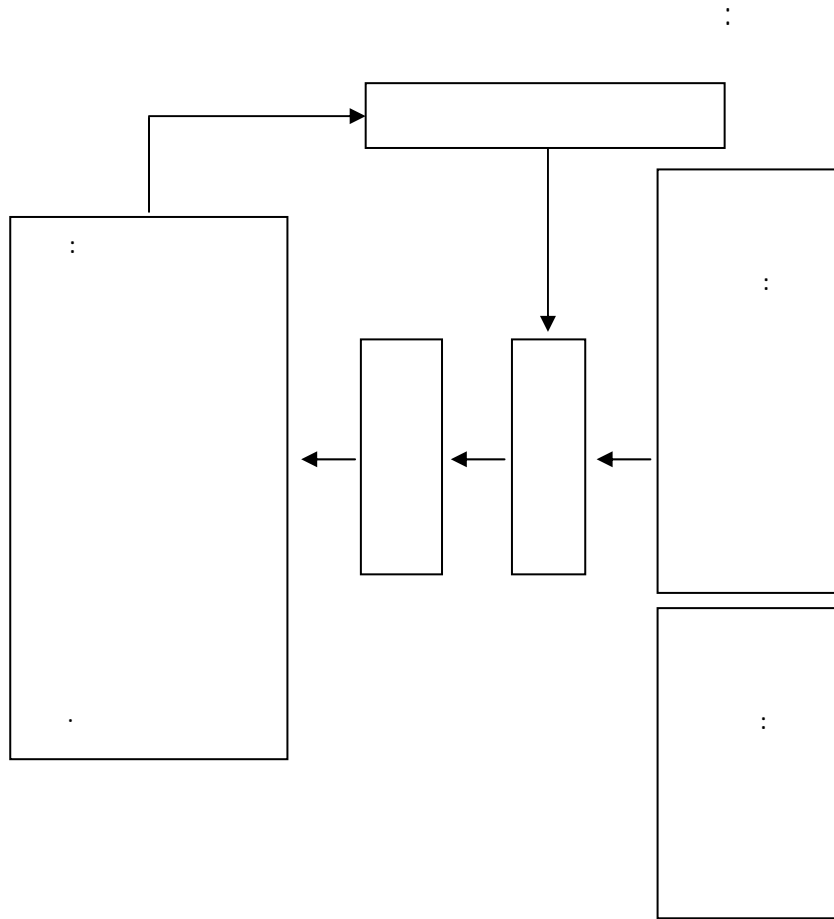


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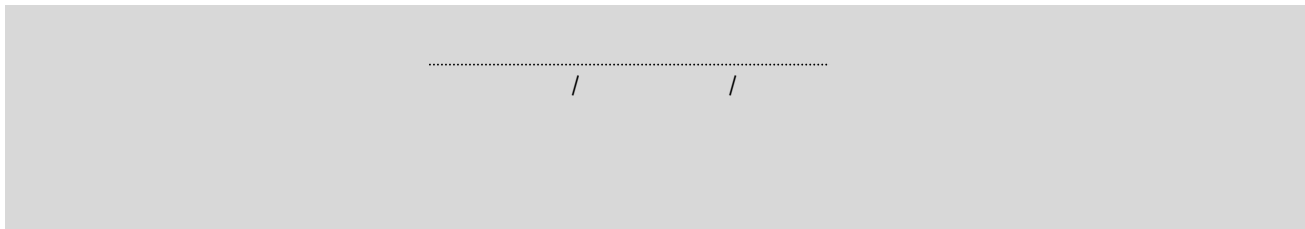


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- 10) kougman, Roger and others. (2003). strategic plannli porsnccess Alianing people. per Formance and pay offs. Jossey Bass 2003
- 11) Robbins, Stephen.. Organizational Behavior, prenticetall.
- 12) Walton, John.(1999). strategic tlaman ResURCE Develepment. prentice Hall.

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- <sup>1</sup> predict the future
  - <sup>2</sup> Create the future
  - <sup>3</sup> New Reality
  - <sup>4</sup> Dynamic Stability
  - <sup>5</sup> paradigm
  - <sup>6</sup> paradigm
  - <sup>7</sup> Frame of references
  - <sup>8</sup> Mental Model
  - <sup>9</sup> Vroom

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- <sup>10</sup> Role perception
- <sup>11</sup> Role expectation
- <sup>12</sup> Required ability
- <sup>13</sup> Adequate Motivation
- <sup>14</sup> Intended action translated in the behavior
- <sup>15</sup> outcome, Impact
- <sup>16</sup> E- Business
- <sup>17</sup> E- Commerc
- <sup>18</sup> E- Marketing
- <sup>19</sup> E- Government
- <sup>20</sup> E-World
- <sup>21</sup> Human Resource Development
- <sup>22</sup> Talent
- <sup>23</sup> competency
- <sup>24</sup> commitment
- <sup>25</sup> Subsystem
- <sup>26</sup> output
- <sup>27</sup> outcome
- <sup>28</sup> Knowledge Worker
- <sup>29</sup> Job rotation

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