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تاریخ پذیرش: ۹۰/۷/۲۷

فصلنامه رسالت مدیریت دولتی

سال دوم / شماره اول / بهار ۱۳۹۰

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(Fry & Slocum, 2008)

(Danish & usman 60, 2010) .

(
(Modaff et al 2008, 266) .

(Kennedy, 2002) .

(Fry 2009, 81) .

Burack (1999); Kriger and Hanson (1999, pp. 302, 304);
Houston and Sokolow (2006); Millman and Ferguson (2008, p.
32); Thompson (2005, p. 26)

Hoppe (2005, p. 88); Millman and Ferguson (2008, p. 32);
Wheatley (2002, p. 6)

Wheatley (2002, p. 6)

Hoppe (2005, pp. 85-87); Houston and Sokolow (2006); Mitroff (2003); Tisdell (2001); Wheatley (2002)

Fry & Cohen (2009); Houston & Sokolow (2006); Millman & Ferguson (2008, p. 32)

Kruger and Hanson (1999, pp. 302, 304); Millman and Ferguson (2008, p. 32); Wagner-Marsh and Conley (1999)

Kruger and Hanson (1999, pp. 302, 304); Millman and Ferguson (2008, p. 32); Thompson (2005, p. 26)

Mitroff (2003) ()

Thompson (2005, p.26)

Burack (1999, p. 281); Geroy (2005, p. 68); Pratt (2000, p. 36) and also otherwise described as the alignment of intensions, actions and words in Houston and Sokolow (2006, p. 50)

Bourgeois (2006); Thompson (2005, p.26)

Houston and Sokolow (2006)

Houston and Sokolow (2006)

Fry and Cohen (2009); Houston and Sokolow (2006)

Kruger and Hanson (1999, pp. 302, 304); Houston and Sokolow (2006); Millman and Ferguson (2008)

Thompson (2005, p.26)

Hoppe (2005, pp. 85-87)

Fairholm (2003, p. 4); Kruger and Hanson, 1999, pp. 302, 304)

Kruger and Hanson (1999, pp. 302, 304); Mitroff (2003); Wheatley (2002)

Kruger and Hanson (1999, pp. 302, 304)

Hoppe (2005, p. 88)

Burack (1999); Caldwell et al. (2009); Kruger and Hanson (1999, pp. 302, 304); Hoppe (2005, p. 87); Houston and Sokolow (2006); Millman and Ferguson (2008, p. 32); Robertson (2005, p. 34)

Houston and Sokolow (2006); Thompson (2005, p. 27); Wagner-Marsh and Conley (1999, p. 292, 296); Wolf (2004, 24)

Buttery and Roberson (2005, p. 37); Collins and Kababadse (2006); Epstein (2002, p. 91); Geroy (2005, p. 68); Hoppe (2005, p. 87); Pratt (2000, p. 36); Tisdell (2001); Thompson (2004, p. 62); Waddock (1999)

Fry and Cohen (2009)

(Crossman 2010, 601)

(Fry 2010, 2)

(Modaff et.al 2008, 266) .

(Thompson 2005, .

26)

(Cavanagh 1999) .

(Fry et al 2005, 26) .

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(Modaff. et al 2008, .

260)

(Amram 2009) .

(Fleischman 1990; Maddock & Fulton 1998; GT Freeman 2011; Fry
2010, 3 G. Yukl 2010)

(Yaghoubi et al 2010, 2) .

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(usman& Danish 2010, 66) .

(Kakabadse & Kouzmin 2002)

(Brown & Trevino 2006, 559)

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(Matherly, et al 2010, 10) .

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(Amram 2009, 34)

2011, .

(Ngunjiri 761)

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t	
/	x1
/	x2
/	x3
/	x4
/	x5
/	x6
/	x7
/	x8
/	x9
/	x10
/	x11
/	x12
/	x13
/	x14
/	x15
/	x16
/	x17
/	x18
/	x19

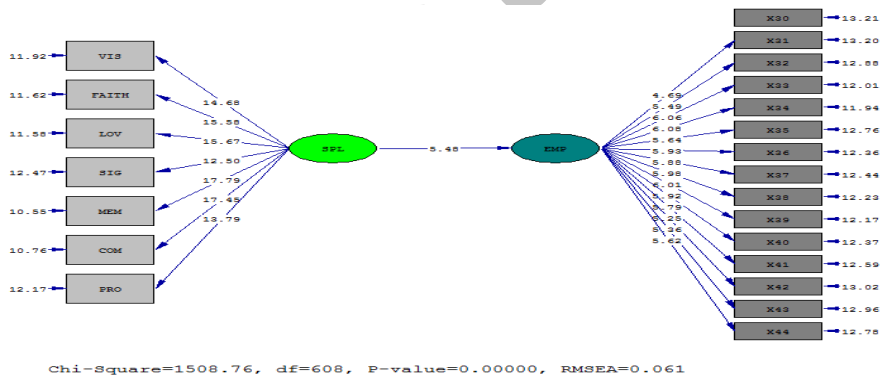
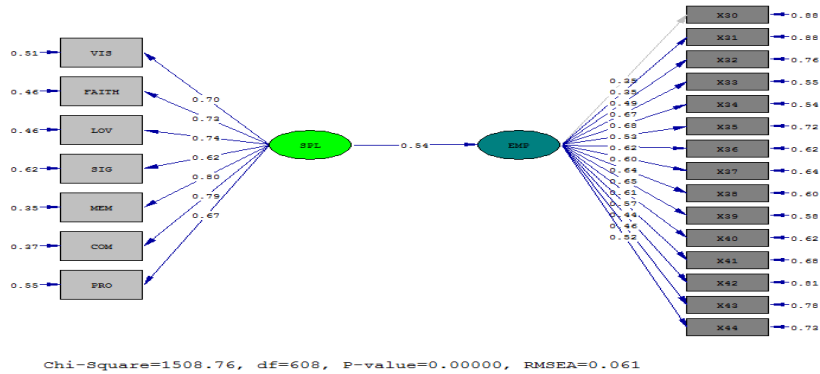
t		
/	/	x20
/	/	x21
/	/	x22
/	/	x23
/	/	x24
/	/	x25
/	/	x26
/	/	x27
/	/	x28
/	/	x29

RMSEA=0.08 Chi-Square=1172.88 df=356 GFI = 0.88 AGFI = 0.92

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t		
/	/	x3
/	/	x31
/	/	x32
/	/	x33
/	/	x34
/	/	x35
/	/	x36
/	/	x37
/	/	x38
/	/	x39
/	/	x40
/	/	x41
/	/	x42
/	/	x43
/	/	x44

RMSEA=0.054 Chi-Square=127.29, df=90 GFI = 0.87 AGFI = 0.92



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H₀:

H₁:

$t > 1.96$	/	/
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H₀

($t > 1.996$)

/

t-value

H₁

H₀:

H₁:

$t > 1.96$	/	/
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H_0 (t>1.996) / t-value H_1

H_0 :
 H_1 :

$t > 1.96$	/	/
------------	---	---

H_0 (t>1.996) / t-value H_1

H₀:

H₁:

$t > 1.96$	/	/
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H₀

($t > 1.996$)

/

t-value

H₁

H₀:

H₁:

	$t > 1.96$	/	/
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H₀

($t > 1.96$)

/

t-value

H₁

H₀:

H₁:

	$t > 1.96$	/	/
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H₀

($t > 1.96$)

/

t-value

H₁

H₀:

H₁:

$t > 1.96$

H₀

($t > 1.996$)

t-value

H₁

H_0 :

H_1 :

$t > 1.96$

H_0

$(t > 1.996)$

t-value

H_1

(usman & Danish 2010, 66)

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