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⁷ Interpersonal justice

⁸ Informational justice

⁹ Colquitt

¹⁰ Lambert

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¹² McFarlin &Sweeney

¹³ Moorman

¹⁴ Williams, Pitre, & Zainuba

¹⁵ Saunders& Thornhill

¹⁶ Hoy& Tarter