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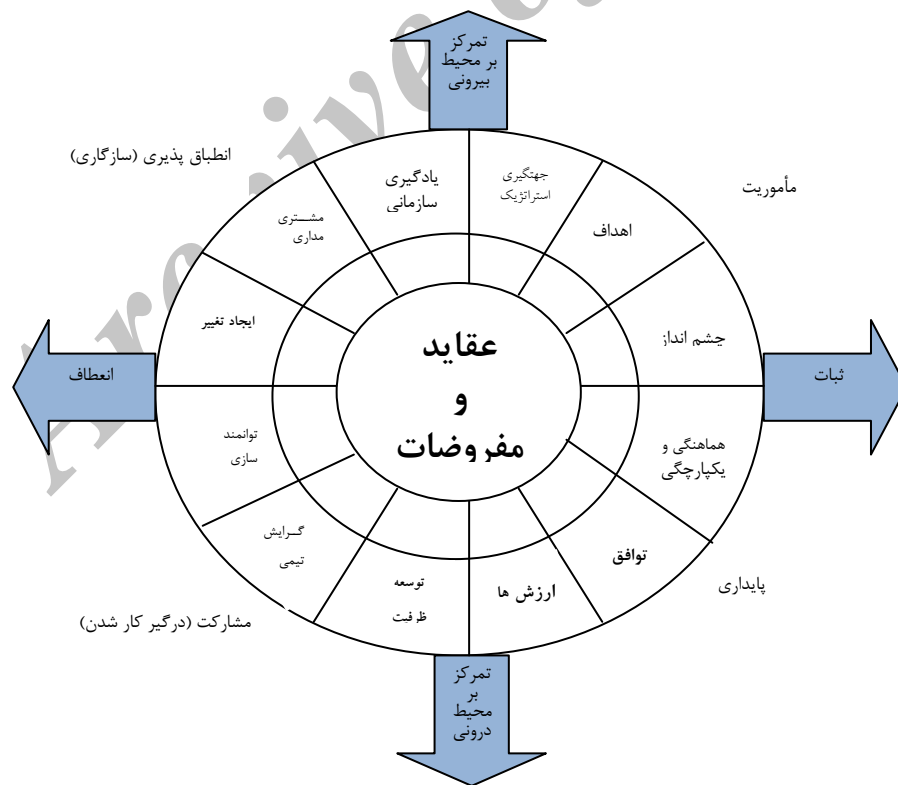
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(Denison 2000)

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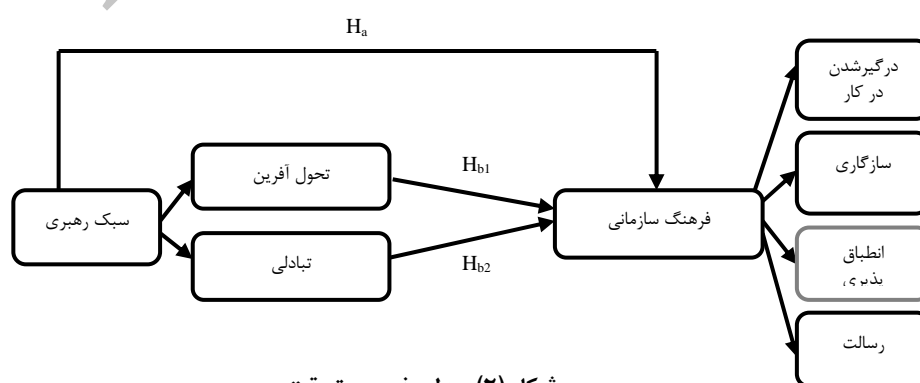
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شکل (۲): مدل مفهومی تحقیق

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(Hulland 1999) / (MLQ)

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- <sup>3</sup> Rafferty & Griffin
- <sup>4</sup> Burns
- <sup>5</sup> Cacioppe
- <sup>6</sup> Skakon et al
- <sup>7</sup> Charism (Idealized influence)
- <sup>8</sup> Nielsen & Cleal
- <sup>9</sup> Inspirational Motivation
- <sup>10</sup> Moriano & Molero
- <sup>11</sup> Intellectual stimulation
- <sup>12</sup> García-Morales et al
- <sup>13</sup> Bass & Riggio
- <sup>14</sup> Avolio et al
- <sup>15</sup> Individual Consideration
- <sup>16</sup> Horwitz & Horwitz
- <sup>17</sup> Contingent reward
- <sup>18</sup> Bass & Bass
- <sup>19</sup> Management by exception (active – passive)
- <sup>20</sup> Denison
- <sup>21</sup> Shcein
- <sup>22</sup> Morsing & Oswald
- <sup>23</sup> Empowerment
- <sup>24</sup> Team Orientation
- <sup>25</sup> Capability Development
- <sup>26</sup> Core Values
- <sup>27</sup> Agreement
- <sup>28</sup> Coordination & Integration
- <sup>29</sup> Creating Change
- <sup>30</sup> Customer Focus
- <sup>31</sup> Organizational Learning
- <sup>32</sup> Strategic Direction & Intent
- <sup>33</sup> Goals & Objectives
- <sup>34</sup> Vision
- <sup>35</sup> Yilmaz, & Ergan
- <sup>36</sup> Hsiao & Chang
- <sup>37</sup> Chao et al
- <sup>38</sup> Structural Equation Model
- <sup>39</sup> Measurement Model
- <sup>40</sup> Structural Model
- <sup>41</sup> Latent Variables
- <sup>42</sup> Observed Variables
- <sup>43</sup> Multifactor Leadership Question
- <sup>44</sup> Bass & Avolio
- <sup>45</sup> Item Reliability