```
1 1 :
(
        )
```

	().		
().		().	
·	Sieloff King	()	
	(Transaction)	()	
	Mc Daniel Garrett ().		
Vander	Steen Kamp ().	()	
	Merwe –	Norman	Redfern ().
		()	
	Sumner .	().	
			:
)
	()		`
			Hogston
	Masso .		
	/ /		

() () ()

/

(Theoretical sampling) () (Category saturation) () (Theoretical) (Unstructured interviews) ()

()	»: .«	
		(Themes)	
	()	. ()	
	Y		

/

(Data source triangulation) (Method triangulation) . Guba Lincoln Maximum variation)))		
(Data source triangulation) (Method triangulation) . Guba Lincoln					(
(Data source triangulation) (Method triangulation) . Guba Lincoln			\(\rightarrow\)					
(Method triangulation) . Guba Lincoln)			
(Method triangulation) . Guba Lincoln				2				
							(Data so	()
(sampling (Credibility	lity)		Guba				m variation)	
. (Transfe	ferability endability	(Trans	()			eks)	ember checks	.(Men

/

(Functional method)

/

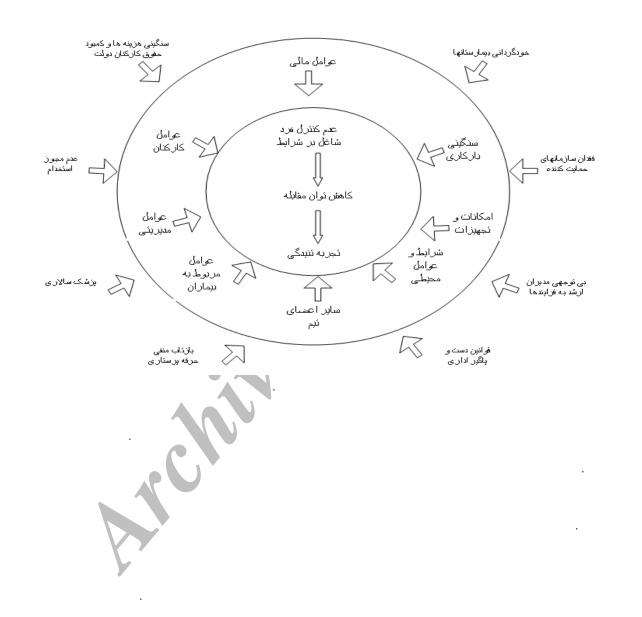
www.SID.ir

/

Gibbs ().		Maslach	() Hoops Leiter
	(Skill-mix)	Letter
Dewe ().			
	().	Hoops.	
	Paunonen Hirka	s	
().			Fletcher .
	Whittick Kunkler. Snapp ().	().	
	().		Fletcher
C11-	(De-skilling)		
Gibbs .	/		

Smith .	
	().
().	
Jonsson . Mc Grath ()	
Mahon . Donabedian	
	().
. V	Van der Steen Kamp . Merwe
	/ /

() ILNA () (). () Kittrell . (). ()) .(/ /



1- Sumner J. Caring in nursing: a different interpretation. JAN; 2001. 35(6): 926- 932.

/ /

- 15-Morse JM, Solberg SM, Neander WL, Bottorff, JL, Johnson JL. Concepts of caring and caring as a concept. Adv Nurs Sci; 1990. 13(1): 167-171.
- 16-Strauss A, Corbin J. Basics of qualitative research; techniques and procedures for developing grounded theory. First published. Thousand oaks: Sage publication; 1998. p.140-145.
- 17-Field PA, Morse JM. Nursing research; the application of qualitative approaches. Beckenham: Croom Helm; 1991. p. 203-208.
- 18-Donabedian A. The quality of care, how can it be assessed? JAMA; 1988. 260(12): 1743-1748.
- 19-Guba E, Lincoln Y. Effective evaluation: improving the usefulness of evaluation results through responses and naturalist approaches. San Francisco: Jossey-Bass; 1985. p. 432-438.
- 20-Polit DF, Beck CT, Hungler BP. Essentials of nursing research; methods, appraisal, and utilization. 5th ed. Philadelphia: Lippincott; 1999. p. 130-136.
- 21-Hoops BK. The truth about burn-out: how organizations cause personal stress and what to do about it. Psychiatr Rehabil J; 1999. 23(2): 1-3.
- 22-Gibbs I, MC Caughan D, Griffiths M. Skill mix in: a selective review of the literature. JAN; 1991, 16: 242-249.
- 23-Dewe PJ. Stressor frequency, tension, tiredness and copying: some measurement issues and a comparison across nursing groups. JAN; 1989. 14(4): 308-320.
- 24-Hyrkas K, Paunonen IMM. The effects of clinical supervision on the quality of care: examining the results of team supervision. JAN; 2001. 33(4): 492-502.
- 25-Kunkler J, Whittick J. Stress management groups for nurses: practical problems and possible solutions. JAN; 1991. 16: 172- 176.
- 26-Snapp MB. Occupational stress, social support, and depression among black and white professional managerial women. Women Health; 1992. 18(1): 41-75.
- 27- Alvani S.M. General Management. Tehran: Nashr-E-Ney; 2000.p. 137-166.

- 2- Williams AM. The delivery of quality nursing care: a grounded theory study of the nurse's perspective. JAN; 2000. 27(4): 808-816.
- 3- Mander R. Encouraging students to be research minded. Nurs Edu; 2003. 8: 30-35.
- 4- Redfren SJ, Norman IJ. Measuring the quality of nursing care: a consideration of different approaches. JAN; 1990.15: 1260- 1271.
- 5- Chang BL, Lee JL, Pearson ML, Kaban KL, Elliott MN, Rubenstein LL. Evaluating quality of nursing care: The gap between theory and practice. JONA; 2002. 37(7/8): 405-416.
- 6- Taylor AG, Haussmann GM. Meaning and measurement of quality nursing care. Appl Nurs Res; 2000. 1(2): 84- 88.
- 7- Lang NM, Clinton JF. Assessing the quality of nursing and health care. Annu Rev Nurs Res; 2003. 2:135-163.
- 8- Hogston R. Quality nursing care: a qualitative enquiry. JAN; 2004. 21(1): 116-124.
- 9- Fletcher CE. Hospital RN's job satisfaction and dissatisfaction. JONA; 2001. 31(6):324-331.
- 10-Sieloff CL, Ackermann ML, Brink SA, Clanton JA, Jones CG, Tomey AM, et all. Imogene King: systems framework and theory of goal attainment. In AM. Nursing theorists and their work .4th ed. London: Mosby; 1998.p.300-329.
- 11-Garrett DK, MC Daniel AM. A new look at nurse burnout, the effects of environmental uncertainty and social climate. JONA; 2001. 31(2): 91-96.
- 12-Steenkamp WC, Van der Merwe AE. The psychosocial functioning of nurses in a burn unit. Burns; 1998. 24(3): 253-258.
- 13- Masso M. The quality assurance dilemma. Aust J Adv Nurs; 2000. 7(1): 12-22.
- 14-Foley BJ, Kee CC, Minick P, Hervey SS, Jennings CBM. Characteristics of nurses and hospital work environments that foster satisfaction and clinical expertise. JONA; 2002. 32(5): 273-282.

- 28-Smith T. Relationship between quality and organizational behavior. Qual Saf Healh Care; 2002. 11: 98-100.
- 29- Goudarzi K.H. The status of burn patients and allocated beds in Iran. The national congress on burn (Iran University of Medical Sciences); 2002; Tehran, Iran. P. 34.
- 30-Jonsson CE, Holmstern A, Dahlstrom L, Jonsson J. Background pain in burn patients: routine measurement and recording of pain intensity in a burn unit. Burns; 1998. 24(5): 448-454.
- 31-MC Grath A. Occupational stress in nursing. Int J Nurs Stud; 1989. 26(4): 343-356.
- 32-Mahon PY. An analysis of the concept" patient satisfaction" as it relates to contemporary nursing care. JAN; 1996. 24: 1241-1248.
- 33- Sam-Geis B. Staff nurses of 20 hospitals in protest. Shargh Newspaper; 2004, 1(169). p. 18.
- 34-ILNA.Need to 80000 nurses. SHARGH Newspaper.22 April 2004. 1(169).p.18.
- 35- Alvani S.M., Memarzadeh GH. Organizational behavior. Tehran: Morvarid Publications; 2000. P. 304-318.
- 36-Kittrell CK. Professional nursing, concepts and challenges. 2nd ed. Philadelphia: W.B. Saunders; 1997. p. 175-178.
- 37-Buchanan DA, Huczynski AA. Organizational behavior. Englewood cliffs. New Jersey: Prentice Hall International; 1985. p. 203-208.

Conditions Affecting Quality of Nursing Care in Burn Centers of Tehran

*F. Rafiee⁴ PhD SF. Haghdoost Oskouie⁵ PhD M.Nikravesh⁶ PhD

Abstract

Background & Aim: Nursing care in burn centers requires a heavy work which is influenced by many factors. The quality care of nurses as the largest group care providers in burn centers is of great importance and complexity and pan dimensionality of the care in these centers requires multiple interpretations that necessitate exploring and describing the perspectives of whom involved in care giving to understand the factors affecting the quality of care. The study was carried out with the aim of exploring and describing the factors involved in quality nursing care in burn centers of Tehran.

Material & Method: Grounded theory was used as method. Thirty- eight participants were recruited through purposeful and theoretical sampling. Data were generated by unstructured interviews and participant observations. Constant comparison was used for data analysis.

Results: Data revealed that two categories of structural factors including intra and extra organizational conditions have influenced the quality of care. Intra organizational conditions included conditions related to administrators, staff, financial problems, workload, team members, facilities and equipments, environmental elements, and patients. Extra organizational conditions included self-management of burn centers, lack of supportive organizations for patients and heavy expenses of treatment, high living expenditure and low salary of governmental personnel, lack of employment permission, inattention of senior managers and inspectors to the work processes and their over attention to documentation, troublesome rules related to official violations, physicians governorship, and negative social perspective into nursing profession.

Conclusion: Interaction between intra and extra organizational conditions resulted in physical and psychological stress, loss of motivation and dissatisfaction of staff nurses and poor quality of care. Findings were suggestive of correcting and modifying the intra and extra organizational factors and implementing stress reduction programs.

Key words: Quality of Health Care, Nursing Care, Patient Care, Nursing, Burns

Accepted for Publication: 26 Desember 2007

⁴ Assistant Professor in Medical Surgical Nursing, School of Nursing and Midwifery, Iran University of Medical Sciences and Health Services and member of Center for Nursing Care Research, Tehran, Iran (Corresponding Author).E-mail: foroughrafii@yahoo.com.

School of Nursing and Midwifery, Iran University of Medical Sciences and Health Services and member of Center for Nursing Care Research.

⁶ Associate Professor in Health Nursing, School of Nursing and Midwifery, Iran University of Medical Sciences and Health Services.