

## Job Satisfaction with hospital emergency unit Qom University of Medical Sciences and Health Services in 1394

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**Background and objective:** the satisfaction of Occupation important factor in influencing career success and for enhancing the effectiveness and motivation Frdmygrdd Vahsaskfayt. High motivated employees can contribute to the organization's objectives are the promotion of community health. Due to the chronic stress caused by high-pressure working environment in the emergency department that reduce people's motivation satisfaction And can reduce the effectiveness of providing services, so this study to assess job satisfaction Vahdavrzhans teaching hospitals of medical Qom.

**Materials and Methods:** This research was a cross-sectional study to determine the degree of job satisfaction Emergency During the years 1392 to 1394 in three teaching hospitals affiliated to Qom Medical University Of performed. The data collected using forms approved by the Ministry of Health were analyzed using spss software version 16.

**Results:** The results showed that the gender of the individual, and wage and salary job satisfaction, there was a significant relationship.byn The emergency personnel satisfaction and significant relationship exists. Pvalue <05/0). Also an associate of the rights of workers with higher education were more satisfied with their organizations view Vdstmzd job.

**Conclusion:** The results of this study indicate that in order to increase the efficiency of the organization changed to higher goals According to the professional and personal satisfaction of essential office Ast.nchh increased efficiency and positive impact on the quality of services provided does the same job satisfaction .Therefore, you can review and resolution problems and obstacles satisfaction and increased motivation and satisfaction of the post view provides The organization aims to promote better access to community health possible.

**Keywords:** job satisfaction • Emergency Unit • Medical staff and affiliates



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