

## Attitude of nurses to job security in a hospital emergency room

Somayeh Ahmadi

Golestan university of medical science ,a.gharataghani@gmail.com

**Background**: One of the most important factors in poor quality, health services, human factors Ast.prstaran an important role in the evolution and development of care and treatment Darndvyky care of the important pillars of job security in organizations. The aim of this study nurses' attitudes to job security is in hospital emergency rooms.

**Methods**: This study is descriptive and analytical. The tool measuring questionnaire was made with 86/0 reliability. To analyze the data, SPSS software SPSS (one-sample t test, and Kolmogorov-Smirnov Friedman (ks)) were analyzed.

**Results**: The results showed that the average age of nurses Bvdvaksr 33/34 women (84 percent) Vmtahl (79%), respectively. Average job security, equal to 77/16, more than one-sample t-test was 15 times the theoretical mean the difference was significant, however, due to the theoretical mean is the average of the difference is significant, job security higher than average.

**Conclusion**: The results of this study showed that nurses' job security, career progression, success can Grdd.vmsyvlyn responsibilities should pay more attention to job security and opportunities to provide better performance.

Keywords: Attitude job security

